

VIRGINIA REGIONAL TRANSIT

NEWSLETTER



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CENTRAL'S NEW LOCATION

Employees in the Central District relocated to 1099 Brandy Knoll Court, Culpeper, VA. As of February 4, 2008, employees of the central district are enjoying the first phase of the multi-modal transit facility. The first phase includes the bus bay, maintenance shop, bus wash, and mechanic area. The administrative staff plans to reside in the first phase of the facility until the completion of the second phase. The second phase will include administrative offices. Over the next several months, VRT plans to accept contractor bids for the final stage of the facility. The completion of the second phase is expected for December 2008.



Please note the new contact information for the Culpeper facility:

Phone: 540-825-2456

Fax: 540-825-6563

Address:

1099 Brandy Knoll Court
Culpeper, VA 22701

\$50.00 Bonus
for successfully training another employee for their CDL. See your Transit Manager for details.

NEWSLETTER CONTEST

Put on your thinking caps!
The Human Resources department is running a contest to title the quarterly newsletter. H.R. is looking for creative and fun ideas from readers like yourself. The department will review all submissions and the WINNER will receive a prize upon the release of the next issue.

Please submit your ideas along with your name by March 15th. Once your thinking cap is worn out, drop off your ideas in the H.R. Suggestion Box, submit the ideas to your transit manager in writing, or submit your ideas via email (hr@vatransit.org). We look forward to receiving your ideas .

PASSENGER COUNTS



2007 vs. 2006

Loudoun	34,607	26,712
Central	13,110	10,790
Mountain	<u>12,382</u>	<u>11,364</u>
Totals:	60,099	48,866

23% INCREASE

Vision:

To be a multifaceted organization, providing high quality and affordable community transportation service solutions.

UPDATE BY REGION

CENTRAL

JAUNT Partnership: Starting February 13, 2008, Virginia Regional Transit and JAUNT partnered together to provide service between the Town of Orange, Gordonsville, and Charlottesville. The service will begin next Wednesday and continue to operate on a weekly basis. The details include: The JAUNT bus will meet the VRT bus in Gordonsville and travel to Charlottesville. The return trip will arrive in the afternoon at the Town of Orange.

The Town of Orange: The new smaller TOOT trolley (pictured below) arrived the first week of February. Once the final touches are complete, the trolley will be in service in the Town of Orange. In addition, the newly printed schedules and brochures are ready for the public and will be distributed once the trolley is in service. Lastly, the first of three bus shelters is constructed and ready for passengers during inclement weather. The completed shelter is located on Lindsey Drive for the passengers.



Town of Culpeper: Two 25-foot trolleys were introduced to the Town of Culpeper. The new smaller trolleys offer better maneuverability. Drivers are excited about these two new additions.

Upcoming Service: Discussion began between the Town of Front Royal and VRT to provide service to the industrial center which includes the new Wal-Mart. Also, service to Haymarket and Ashland is expected to begin in July.

MOUNTAIN

Staunton Trolleys: The Silver Trolley's ridership continues to exceed our expectations. Therefore, extra bus stops were included on the route as of December 31, 2007.

Waynesboro: A transportation survey is underway to establish service for Waynesboro. Printed questionnaires were distributed by the drivers to Waynesboro passengers on the Connector and the Waynesboro Demand Service. In March, CATS Board members will review the results to determine if service will be established in Waynesboro.

Silver vs. Green: In January, the Silver Trolley's ridership officially exceeded the Green Trolley's ridership.

Passenger Count:
Silver Trolley: 2,803
Green Trolley: 2,534

LOUDOUN

Staff Update: Please welcome the following Loudoun employees into a new position!
Matthew Pierce: Evening Fleet Maintenance & Yard Person
Charlie Brehm: Custodian
Charley Starliper: Evening Dispatcher

New Dispatch Hours: The dispatch service is now available from 7 a.m. until 8 p.m. Please take advantage of the available service.
Leesburg Office: The Operations Department officially is located at 120 E. Market Street in Leesburg. The office is geographically near the drivers, vehicles, and passengers. The Government Center which is also known as "The HUB" by VRT employees is directly across the street.

Virginia Rides: The new office in Leesburg is also the home for Virginia Rides. Virginia Rides provides charter services to those residents not served by traditional for-profit charter providers. Currently, Virginia Rides provides school bus service to Wakefield Schools.



MARK YOUR CALENDAR

March 8: Training Session
Culpeper , VA

March 29: Bowl-a-Thon
Leesburg, VA

April 26: State Rodeo
Williamsburg, VA

May 10: Training Session
Culpeper, VA

June: 14: Training Session
Culpeper, VA

July 12: Training Session
Culpeper, VA

July 17: Annual Golf Classic
Front Royal, VA

PLEASE WELCOME...

Loudoun Drivers

Chaudhry Abbas
David Wilk
James Behrens
James Puckett
Luther Njwe Ube
Michael Shepherd
Susan Newbrough
William LaNore

Central Drivers

Courtney Settle
Earl Loughlin

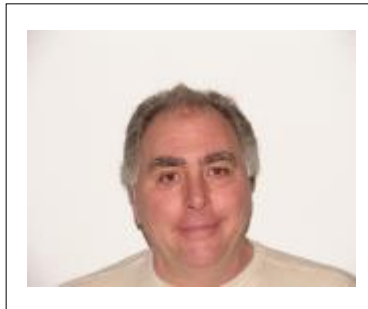
SAY CHEESE!

As you review the 2008 Road to Rewards Retention plan, you will notice a new addition to the performance questions. All employees are now required to display an ID Badge at all times. This will ensure professionalism in the workplace. Please contact the Human Resources Office for your photo if you have not received an ID badge.



JANUARY

Joe LaDuca
Morning Fleet Maintenance & Yard Person
Purcellville Office



Please congratulate Joe on his hard work and dedication

Mission:

As a non-profit organization, Virginia Regional Transit's mission is to create access to mobility through direct passenger service, transit system management, and contracted transit related services for public and

BIRTHDAYS

February

3- Mary Micelli
5- Youssef Chafik
5- Nancy Thompson
12- Robert Jackson
14- Sarah Utterback
21- Stacy Webster
28- Barbara Bush
28- Lennette Ward

March

2- Heinz Laude
10- Thomas Williams
12- Nicole Kidwell
16- Edward Eutsler
16- Santokh Singh
18- William Coram
23- Cindy Ray
24- Sharon Kennedy
24- Julia Perry
29- Earl Loughlin

April

1- Yvonne Lucas
7- Charley Starliper
8- Herbert Cockrell
14- Robert Reed
15- Garry Pack
16- Greg McGowan
17- Marlin Washington
28- April Davis
30- Felicia Finneran

REMINDERS

- Please be sure to periodically check the expiration date on your DOT Medical Card. If the expiration date is approaching soon or expired , see your Transit Manager to schedule a DOT physical examination.
- If you recently changed your contact information, please be sure to notify the H.R. office.

VIRGINIA REGIONAL TRANSIT

109 North Bailey Lane
Purcellville, VA 20132

Phone: 540-338-1610
Fax: 540-338-0690

Reminder: \$500 Recruitment Bonus for every new driver you refer!
(See HR. for details)

Any topics, stories, or articles are welcome for the newsletter.
(See H.R. For details)

ENHANCED EMPLOYEE BENEFITS

During the November 2007 open enrollment for health insurance, Virginia Regional Transit had the opportunity to compare health insurance with other companies. Ultimately, VRT elected to move to Anthem Blue Cross Blue Shield with a triple plan option. This move was inspired by the rising cost of health insurance and better quality coverage.

VRT employees have three plans in place which offer a variety of coverage allowing employees to choose what plan best meets their needs based on coverage and cost. With the HealthKeepers 20/20%, KeyCare 25 and KeyCare 30, employees can choose which premium, copay, deductible and network works best for them. Additionally, Anthem offers those employees not living in Virginia the same benefits as those who do. Simply call 1-800-810-BLUE to find a participating provider in your area. Members also can access www.anthem.com for providers, plan information, prescription drug tiers, claims and other information.

VRT also made a change to the policy by moving the open enrollment period to January of each year. Now plan year and calendar year coincide offering employees the benefit of both. Those who meet deductibles or out of pocket maximums do so during the plan year and calendar year without having to start over earning towards the deductible or out of pocket maximum.

In an effort to make health insurance affordable for all employees, VRT continues to pay 80% of the employee only cost and 75% of all other premiums. If you are interested in health insurance through VRT, please contact Human Resources for more information.

“ROAD TO REWARD” SURVEY RESULTS

Do you feel that the current “Road to Rewards” is an accurate reflection of your hard work?
23—Yes 9—No

The assessment tool:

Great 10 Fair 13
Needs Improvement 10

Were you given an opportunity to discuss your program with your supervisor? If yes, did the meeting give you a clear understanding?
28—Yes 4—No

The dollar awarded:

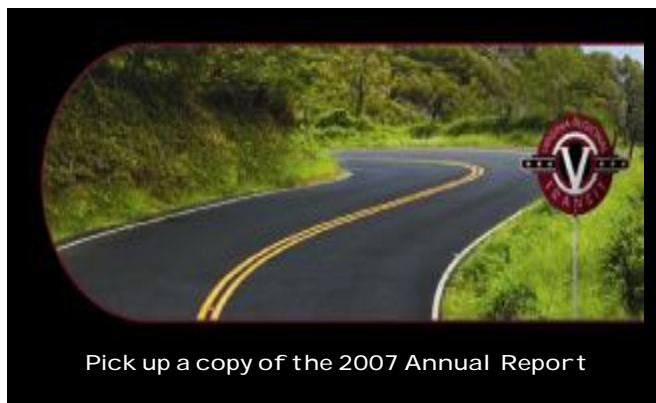
Great 18 Fair 9
Needs Improvement 7

Would you like to see the same “Road to Rewards” used again next year?
18—Yes 13—No

WHAT’S IN YOUR 403B ACCOUNT?



Virginia Regional Transit offers a retirement plan (403b) to all employees. All employees are eligible to sign up for this plan at anytime. The company matches up to 3% dollar-to-dollar towards your retirement fund. For 2007, Virginia Regional Transit contributed \$29,741.13 to individual employee retirement funds. If you are not currently enrolled in the retirement plan, please stop by the Human Resources Department for your enrollment packet.



Pick up a copy of the 2007 Annual Report